

Lone Working Procedure

Baskerville Demolition Ltd recognizes that there may be times when its' employees work alone, and that the Baskerville Demolition Ltd has responsibilities for their health, safety and welfare. The lone working procedure should be applied to situations where the person is working alone. Lone working should take place only if the employee is confident that they are safe and able to work alone.

Assessments:

- An assessment will be made of whether the location presents a risk.
- Assessing the likelihood of violence or aggression.
- Assessing any special risk if the employee is a woman.
- Assessing any special risk if the employee is young.

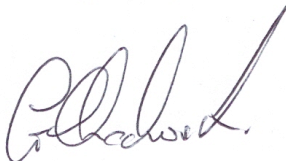
Baskerville Reclamation Ltd ensures:

- Employees have no medical condition that makes them unsuitable for working alone.
- Training is carried out in emergency procedures and to control situations of uncertainty.
- Only experienced employees are permitted to work alone.
- Ensuring that the employee informs Baskerville Demolition Ltd of their location and expected length of meeting or event.
- A mobile telephone will always be carried during lone working.
- Checks are made to ensure that the employee has returned after lone working.
- A team leader may occasionally visit and observe people working alone.

Prior to an employee entering a lone working situation, decisions are made as to the limits of what can and cannot be done when working alone, also ensuring that the employee is competent to handle new situations that may be beyond the scope of training.

This policy is reviewed and updated regularly to consider experience gained and suggestions and amendments from its users.

Signed:



Managing Director

Date: 16.11.2019